GHODS NIROO
ENGINEERING COMPANY

G.N.E.C

COMPANY PROFILE

Table of Contents

No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

GNEC Organization

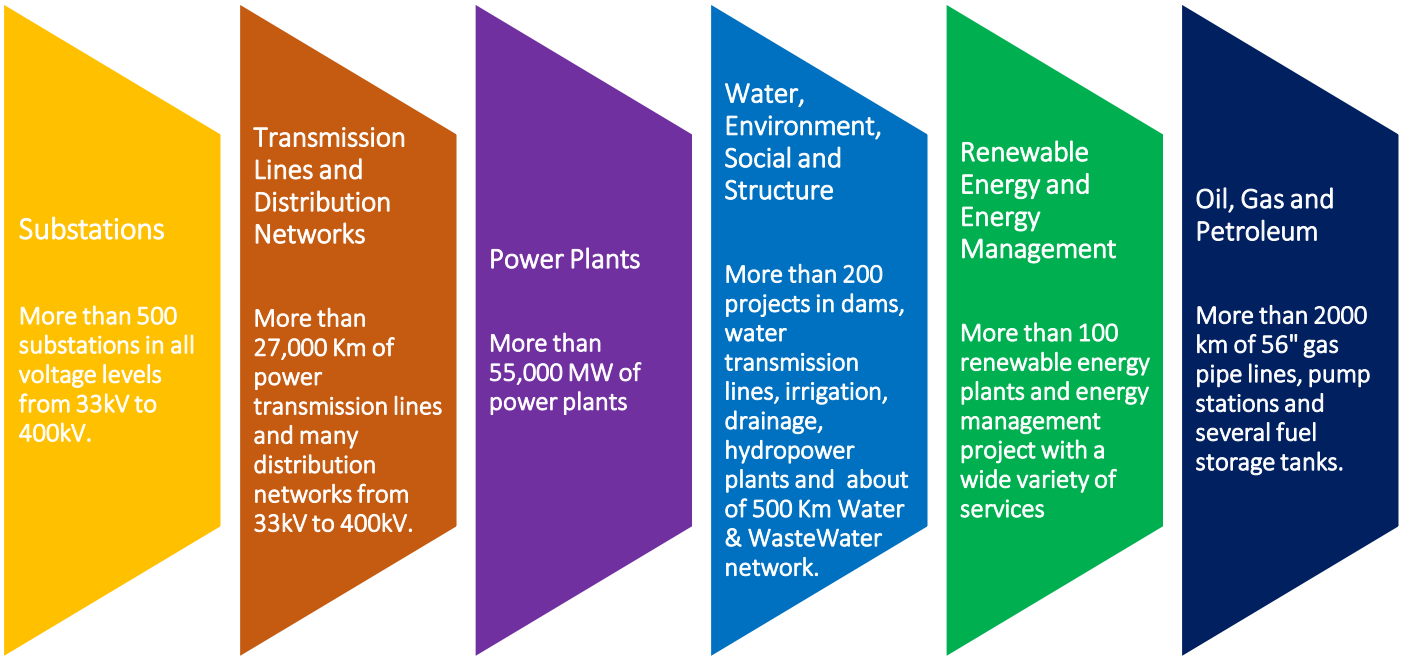
1.1. Core Business

We started as a Canadian consultancy company, founded on 1973, whose name changed to GNEC later on 1983, and now we are the most continually operating engineering firm in Iran and The Middle-East.

It's been 41 years that we are working with this new name in different fields of Energy Industry in Engineering and Consultancy projects and we proved to be the most successful and known company in IRAN.

With more than 1250 experts, we provide clients with various engineering, management, procurement and construction services in the fields of Power Transmission Lines and Substations, Distribution Networks, Water and Wastewater, Dam and Hydropower, Irrigation and Drainage, Renewable Energies & Energy Optimization, Gas, Steam and Combined Cycle Power Plants, and also Oil, Gas and Petroleum which are all summarized in below table:

1.2. Brief Description of Business Involved



1.3. GNEC Services

- Design and engineering services
- Project review, project management, construction control and supervision
- Conceptual, preliminary and detailed design
- Consultancy services and economic studies
- Contract management (MC)
- Feasibility studies, EIA, ESIA and RAP-HSE
- Surveying and geotechnical investigations and engineering
- Engineering, procurement and construction (EPC) services
- Electricity grid and access studies and reliability improvement

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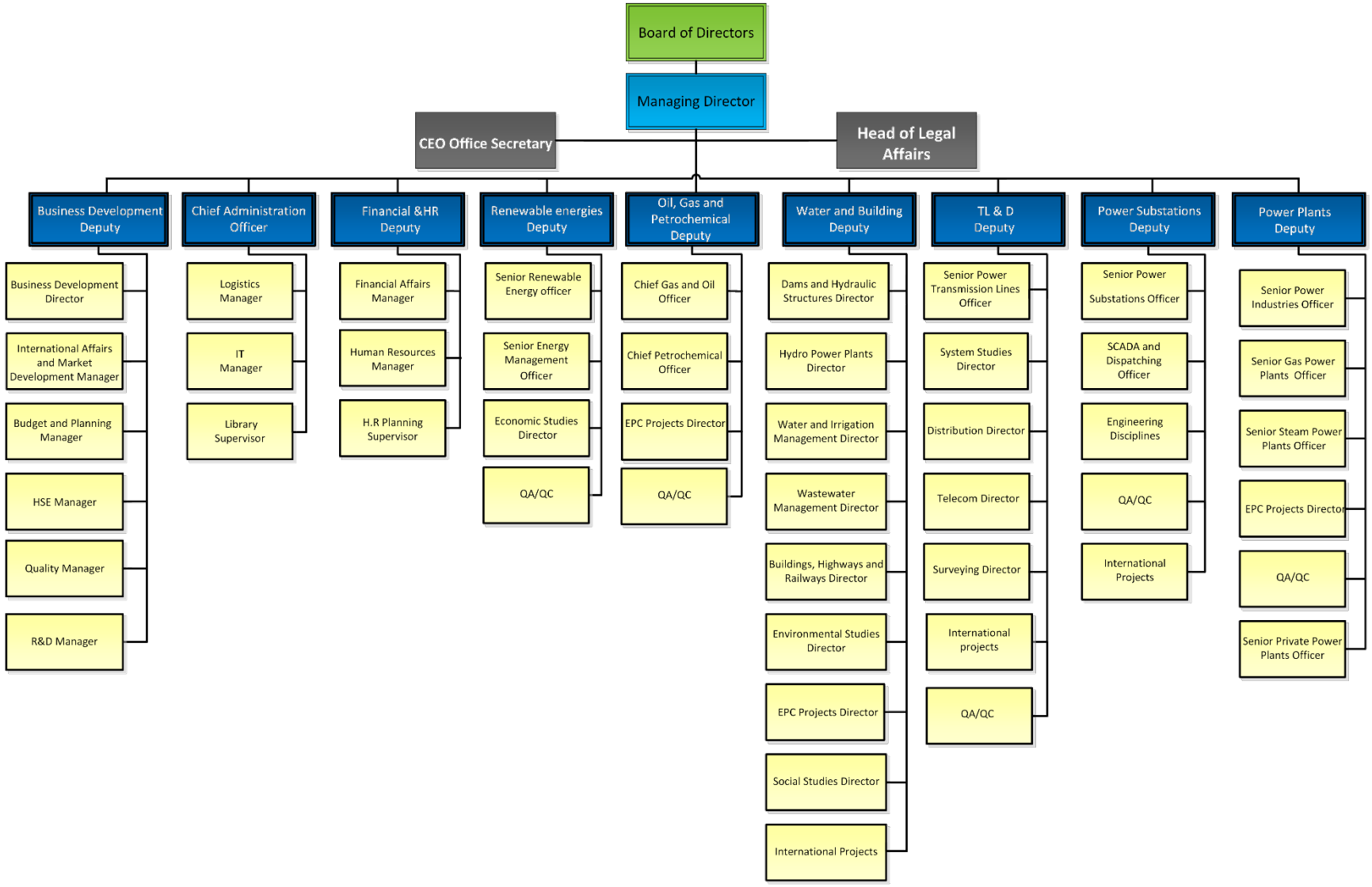
1.4. Organization Structure



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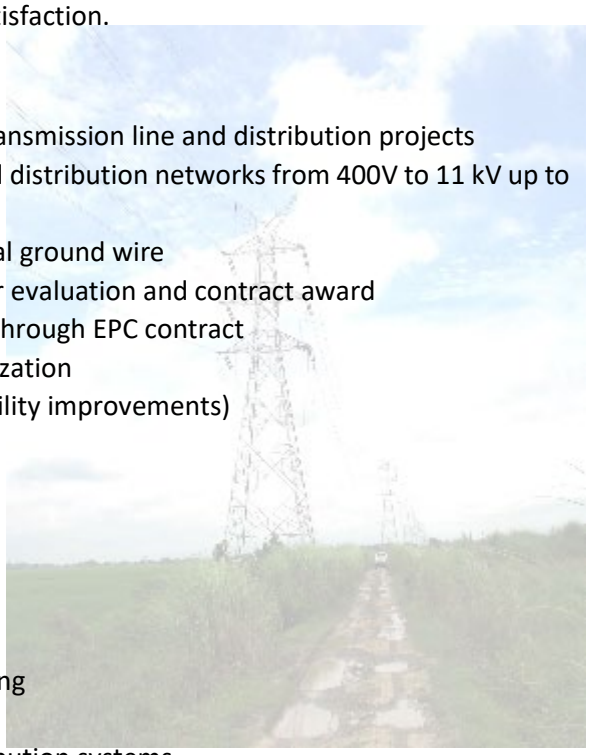
1.5. Introduction of GNEC SBUs

1.5.1. Transmission Lines and Distribution Networks SBU

Overview

In transmission and distribution business, we provide vast range of services varying from feasibility studies to detail design, supervision, procurement and construction. With more than 50 years of experience, we've always been one of the most continually operating engineering firms in Iran with overseas experience such as in Uganda, Pakistan, Syria and Sri Lanka. We are reliable since we realize customer's satisfaction.



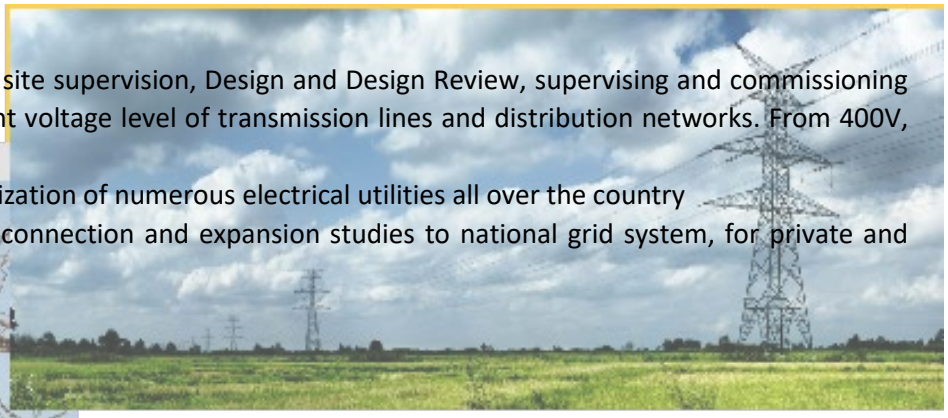
Scope of Work

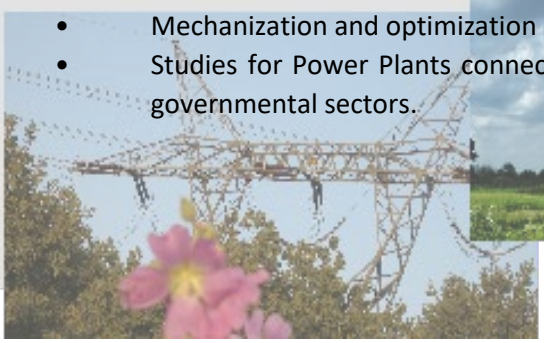
- Project Management and Site Supervision of power transmission line and distribution projects
- Detail design / Design Review of transmission lines and distribution networks from 400V to 11 kV up to **400 kV**
- Detail design of underground cable projects and optical ground wire
- Cost estimation, tender document preparation, tender evaluation and contract award
- Design and construction of transmission line projects through EPC contract
- Power system studies and distribution network optimization
- Network Studies (Electricity access increase and reliability improvements)

Services

- Project Management and Site Supervision
- Design Review of projects
- Transmission line route selection and surveying
- Tower and foundation design
- Mechanical and electrical calculation and tower spotting
- Factory and site tests of equipment
- Reducing electric loss and energy cost studies in distribution systems
- Load balance, load flow, fault and optimum service restoration analysis
- Network studies and defining the best technical and economic plan

Experiences





- Project management and site supervision, Design and Design Review, supervising and commissioning over 27,000km at different voltage level of transmission lines and distribution networks. From 400V, 11kV to **400kV**.
- Mechanization and optimization of numerous electrical utilities all over the country
- Studies for Power Plants connection and expansion studies to national grid system, for private and governmental sectors.

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1.5.2. Substations SBU

Overview

Offering professional services with more than 250 Engineers and technicians and using sophisticated engineering techniques, our substation team provides multi-discipline engineering designs and construction services from low voltage to extra high voltage substations in E, EP, and EPC contracts. Our staff consists of professionals who have several years of experience with public and private clients in both domestic and international markets as in Uganda, Senegal, Syria and Pakistan.

Scope of work

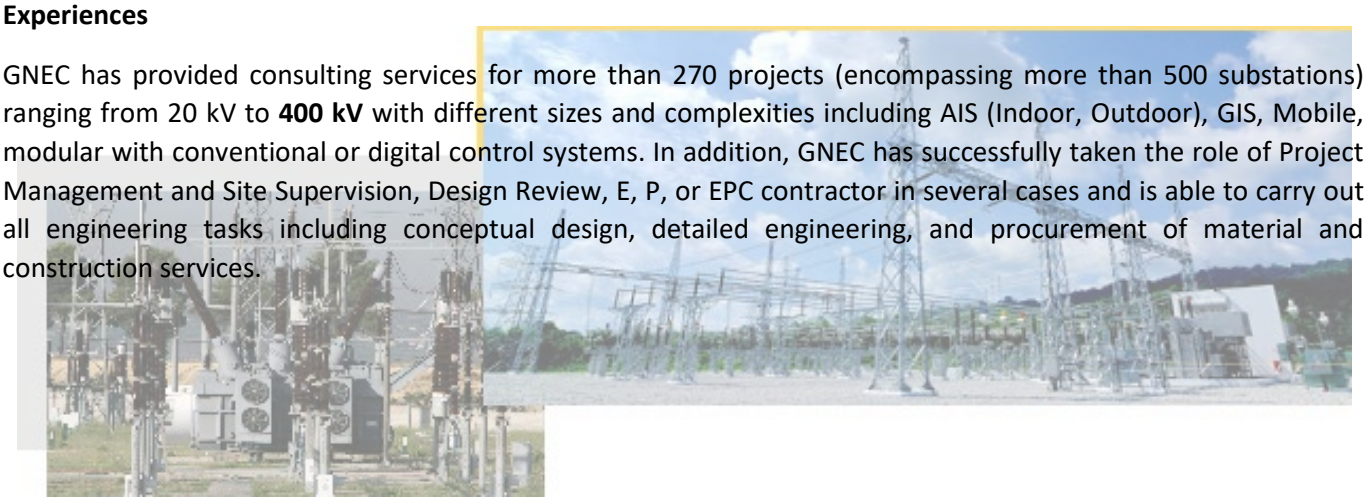
- Project Management and Site Supervision
- Design/ Design Review of 20 to **400kV** substations
- Equipment specification and standards preparation
- Layout and section design
- Grounding system design
- Protection and control design
- Communication and SCADA system design
- Civil and construction work specification
- Network Studies (Electricity access increase and reliability improvements)

Services

- Project Management and Site Supervision
- Design review of technical documents and drawings
- Preliminary studies and site selection
- Cost estimation, tender document preparation, tender evaluation and contract award
- Contract management and administration
- Design Review and supervision over erection of HV, Medium, Low and also EHV substations
- Detail engineering design for refurbishment and extension of substations projects
- Design and construction of substation projects in EPC contracts
- Providing consulting services in highly specialized projects as technology transfer
- Providing specialized support for value engineering teams
- Training

Experiences

GNEC has provided consulting services for more than 270 projects (encompassing more than 500 substations) ranging from 20 kV to **400 kV** with different sizes and complexities including AIS (Indoor, Outdoor), GIS, Mobile, modular with conventional or digital control systems. In addition, GNEC has successfully taken the role of Project Management and Site Supervision, Design Review, E, P, or EPC contractor in several cases and is able to carry out all engineering tasks including conceptual design, detailed engineering, and procurement of material and construction services.



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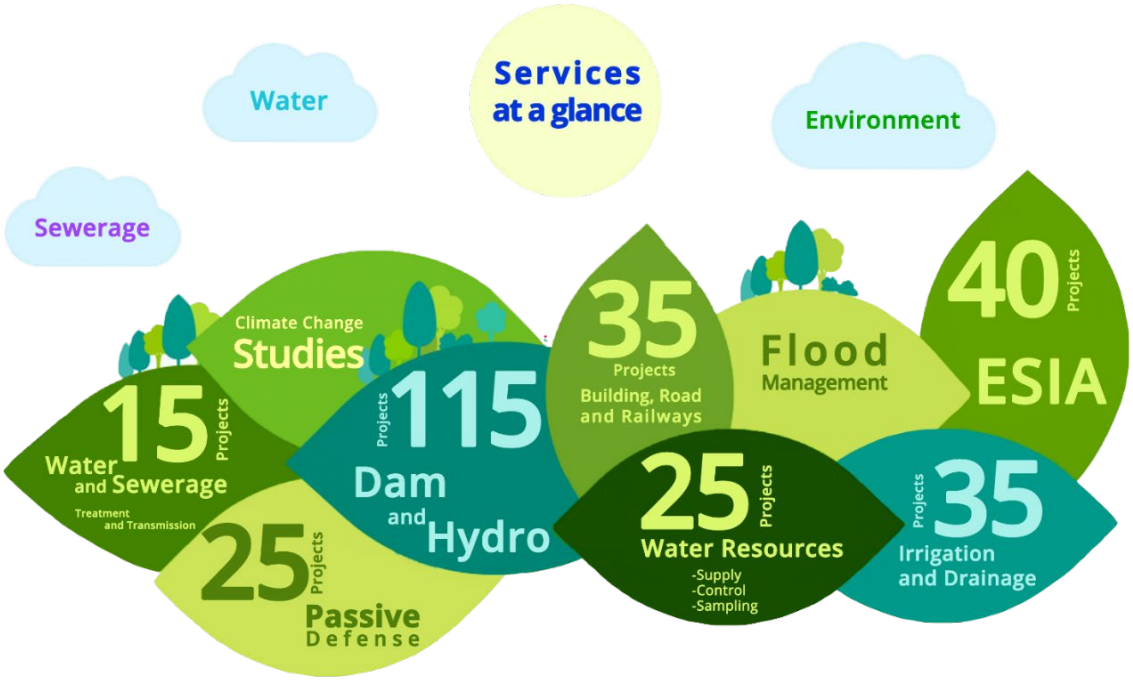
1.5.3. Water, Environment, Social and Structure SBU

Overview

This SBU has a mission to participate in water and wastewater industry besides ESIA studies. Afterwards, the activities related to Dam and Hydropower plant, urban water supply and transmission, Irrigation and Drainage network, Water and Wastewater (Sewage) Systems, Water and Wastewater Treatment Plant, Pump House, Desalination, Building, Road and Tunnel construction, Environmental, Social and Health Impact Assessment (ESHIA), Resettlement Action plan (RAP) projects have been added to its service portfolio.



Services

- Consultancy and Engineering Services:
- Feasibility study
- Detailed Engineering Design
- Construction Supervision
- Project Management
- Environmental, Social and Health Impact Assessment (ESHIA) and RAP Study

Scope of Work

- Dam & Hydropower Plant
- finding potential of mini and small Hydro power plants
- Water & Wastewater management and transmission
- Integrated Management of Water Resources
- Irrigation & Drainage system and networks
- Road & Tunnel
- Environmental, Social and Health impact assessment
- Resettlement action plan
- Using Refined Wastewater
- Passive defense management systems
- Dam monitoring
- GIS Development

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Some Projects in Water and Wastewater Field:

1. Design review and Supervision on construction of Zob Ahan steel factory Wastewater Treatment plant in order to reuse of treated Wastewater in steel industry
2. Project Management and Engineering Services (Design and Supervision on construction) for Ghaen city Sewage Collection Network and Wastewater Treatment Plant in order to reuse of treated wastewater in steel industry
3. Project Management and Engineering Services (Design and Supervision on construction) for Sarbisheh city Sewage Collection Network and Wastewater Treatment Plant in order to reuse of treated wastewater in Agriculture
4. Design of Wastewater Treatment Plant for Ardabil Industrial Park 2
5. Design of Wastewater Treatment Plant for Nojedeh Industrial Complex
6. Design of 4 wastewater treatment packages for buildings of Khorramshahr Port & Maritime Administration
7. Consultancy services for revamping of water supply network in Khorramshahr Port & Maritime Administration
8. Construction Supervision of Meshkin Shahr city Sewage Collection Network
9. Feasibility study and consultancy services for reuse of Tabriz city wastewater Treatment Plant effluent in agriculture
10. Design of Water treatment plant for Khosus Menndez City, Cuba

Some Projects in Dam Construction Field:

1. Consultancy services for construction of Kidunda Dam project in Tanzania
2. The Studies of Aji Chai basin project
3. The Studies of the second phase of dam in Vanyar dam
4. Top & Site supervision on construction in Vanyar dam
5. The Studies of preparation in Vanyar dam reservoir
6. The studies of the first and second phases of dam and power plant in Rudbar, Lorestan (460 MW)
7. The studies of the first phase of the dam and power plant in Bazoft (360 MW)
8. The studies of the second phase of dam and power plant in khersan1 (1400 MW)
9. The studies of the second and third phases of shirinab and sardasht dams in Khuzestan
10. The studies of the first phase of the dam and power plant and water transmission system in Shiveh
11. The studies of the first phase of the dam, Pumping and transmission in Aghbolagh

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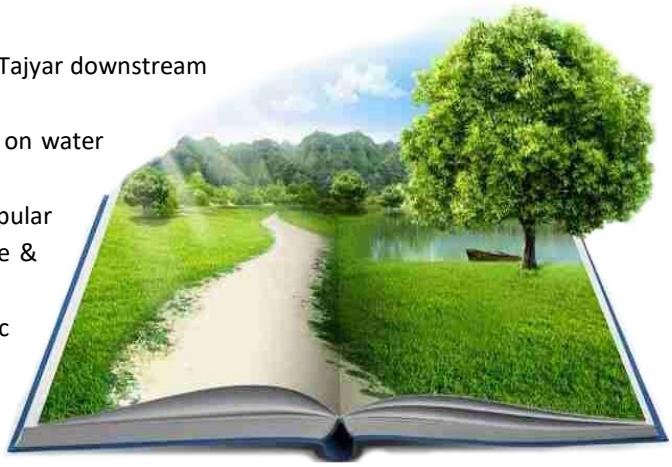
Some Projects in Environment and Social:



1. Studies of phase 2 of Tajyar dam & social studies of Tajyar downstream lands
2. Studies of phase 1 & Social studies and supervision on water right of Koshksaray reservoir dam
3. Social studies and the exploitation system of popular participation for the phase 1 of Aghbolagh drainage & irrigation network
4. Energetic studies of the environment of the Islamic Republic of Iran (EER)
5. Studies of environmental impact assessment of Aji Chay salinity control structures
6. Studies of evaluation of environmental effects of Vanyar dam

Some Projects in Building Field:

1. The consultation services for a number of public and state building with an area of over
2. 300,000 square meters demanded by Ministry of Housing and Urbanism.
3. Supervising of the executive operations of building industrial towns projects in Tehran, Mazandaran and Markazi provinces
4. MC services to 4 region of Tehran municipality
5. Site supervision on construction of office building of Kohgiluye and Buyer Ahmad regional water corporation

Some Projects in Drainage and Irrigation Networks Field:

1. The studies of the first phase of irrigation and drainage networks of Tabriz plain
2. Engineering services of EPC project of irrigation and drainage sub-network (low pressure) and equipping and rehabilitation of first and second development regions of Minoo & Jofeir lands
3. Engineering services of EPC project of irrigation and drainage sub-network and equipping and rehabilitation of first and second development regions of Jofeir lands
4. The studies of the first, second and third phases of irrigation networks of Tajyar
5. The studies of the first phase of irrigation and drainage of the downstream lands of the dams in Talog, Aghbolagh, cheshmehzaneh and Ajisu

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1.5.4. Renewable Energies SBU

Overview

This SBU has made GNEC a pioneer in renewable energies and energy optimization fields. The skills that GNEC built up over years were found to be ideally suited to these markets. Our multi-disciplinary and experienced team provides technical, environmental and planning support to developers, communities, industry, utilities and the public sector throughout the entire project life-cycle, from feasibility to implementation. We are known for the quality of our work, our pro-activity and the valuable support we provide clients with.

Recent Experiences

- Construction of a 10 MW wind farm in Arvand free zone
- Small scale power plants operation in guaranteed
- Construction of a 50 MW wind farm in Pakistan
- Construction of 250 MW wind farms (three sites) in Iran
- Photovoltaic system installation in Mazandaran province
- Operation of DG units in Tehran province
- Energy system management based on ISO 50001 in steel making complex
- Wind power site selection
- Energy system management based on ISO 50001 in 100 water wells in Tehran
- Energy system management based on ISO 50001 in steel making complex
- Power generation in Isfahan landfill
- Construction of a 4 MW CHP power plant
- Use of renewable energy in a wastewater treatment plant
- Environmentally compatible energy pilots in Taleghan
- Energy recovery in a steel company
- Energy system management based on ISO 50001
- Power generation in a MSW landfill
- Construction of a 20 MW wind farm in Qazvin province
- Efficiency increasing studies for 4 power plants
- Potential of incineration market study in Iran
- Energy system management based on ISO 50001
- Using municipal solid waste in biomass power plants
- Abu-Musa CHP power plant
- Power generation in Qazvin MSW landfill
- Construction of a 100 MW wind farm in Qazvin province
- Energy system management based on ISO 50001
- Construction of distributed power plants in two sugarcane factories in Ahwaz
- Energy audit of Be'sat power plant
- Energy consumption optimization in Parand and Caspian industrial parks

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1.5.5. Power Plants SBU

Gas Turbine Power Plants

Overview

In this field, professional engineers with various backgrounds and experiences in consultancy, project management and design are responsible for performing engineering and supervision services for the gas turbine power generation projects. Total capacity of the power plants which are already constructed under supervision and consultancy of our experts exceeds 24,000 MW, and having more than 13,000 MW under construction.

Combined Cycle Power Plants

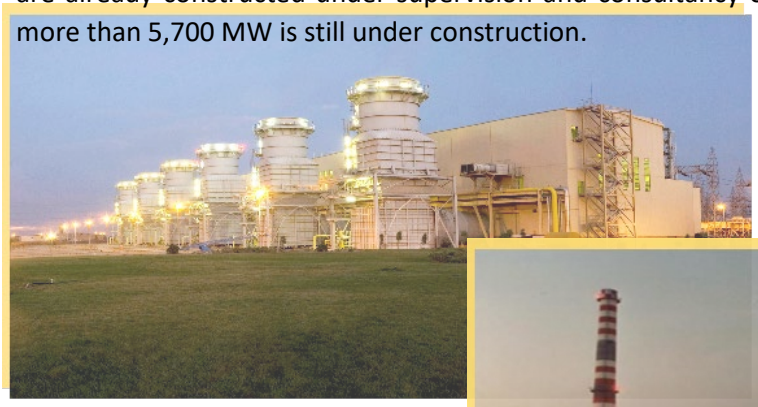
Overview

Professional engineers with various backgrounds and experiences in consultancy, project management and design are responsible for performing engineering and supervision services for the combined cycle power plants. Total capacity of the power plants which are already constructed under supervision and consultancy of this group, exceeds 1600 MW, and more than 4000 MW is still under construction.

Steam Power Plants

Overview

GNEC is involved in conventional steam power plant projects for more than 50 years and the majority of the projects in this field has been constructed using the consultancy services and under the supervision of GNEC experts. Professional engineers with various backgrounds and experiences in consultancy, management and design are responsible for performing engineering services for the projects in head office and many experienced engineers and technicians are responsible for supervision of execution activities at different sites. Total capacity of the steam power plants which are already constructed under supervision and consultancy of this group, exceeds 7,200 MW, and more than 5,700 MW is still under construction.



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1.5.6. Oil, Gas & Petrochemical SBU

Overview

Since oil and gas industries play an important role in Iran's energy sector, these industries undoubtedly influence the whole country's industrial and economic structure. GNEC's Oil & Gas division, since its relying on professional team of managers, engineers and technicians has played a significant role in some of the biggest oil & gas Projects, such as national and international gas transmission lines, petrochemical and gas refineries, oil reservoirs and etc. in various contractual formats.

Scope of Work

- Gas transmission lines
- Oil reservoirs
- Petrochemical plants
- Health, safety and environment services

Services

- Engineering consulting, Site supervision and Managing of Contract (MC)
- Procurement of oil and gas material and equipment
- Executing projects in EPC and PC contractual frame works
- Project financing
- Professional contractual and claim administration services

Experiences

- IIGAT-5 56" pipeline project' s managing of contract (Pipeline, 5 booster gas compressor stat ions, telecommunications and SCADA) from Assalouyeh to Aghajari.(More than 600 km)
- Fajr pipeline (42") project's managing of contract from Assalouyeh to Jam refinery.
- Supervision on the construction of IGAT-6 (56") pipeline from Ahwaz to Dehgolan and its relevant branches including the export gas pipeline to Iraq (1000 km in length)
- Supervision on construction and procurement of strategic oil reservoirs in Mahshahr.
- Implementation and supervision on HSE systems in the fifth South Pars Refinery (Phases 9 and 10)
- Supervision on HSE operations of MA TN in 13 Oil Fields.
- Operation and engineering services in the fourth South Pars refinery (Phases 6, 7 and 8)
- Supervision on gas pipeline projects in Bushehr province.
- EPC project of Shahid Madanizadeh-Bidboland (1) refinery 42" Sour gas pipeline Including metering and Pressure Control Stations (In JV with Iran Arvin)
- Engineering consultancy and supervision on construction of P ATAVEH 4 BGCS. (PC Project)
- Supervision of Kermanshah's gas transmission and network project.

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1.6. Integrated Management System (IMS)

1.6.1. HSEQ in GNEC

GNEC is one of the pioneers that has achieved the integrated management system with knowledge experience and involvement in all company levels.

The quality management system of GNEC from October 1995 coincident with formation of leadership-quality committee and with beginning of education of internal auditing to the representatives of top managers, has been starting its activity and with exact planning and with effort of staff that pursuing to receive ISO 9001:94 & finally in January 1998 achieved to Receive the certificate from S.G.S Co. We are the first Iranian engineering company who has received the Total Quality Management certificate from prestigious European organization for excellence i.e., European Foundation for Quality Management (EFQM).

In March 2001 after adapting the current system with quality management system, based on review requirement of year 2000 and along with a difficult evaluation from the third-party auditing & without any major nonconformity the certificate of quality management system ISO 9001: 2000 has been awarded to GNEC by B.S.I Company.

Besides this project establishing of OHSAS 18001 & ISO 14001 standard from the first half of year 2005 was begun & in year 2006 the company received ISO 14001: 2004 the certificate of Environmental management system and OHSAS 18001: 2007 from DNV CO.

These two standards synchronize with quality management standard ISO 9001 and with establishing central structure are prominent context for Development and Excellency of the company and have got success in this regard.

The integrated management performance structure in GNEC is based on involvement and team work , consists of quality & HSE committee in analytical level & organizational decision making and QCT committee in monitoring level & measurement of process performance & internally analysis , among these committee the role of IMS is more outstanding than the others because duty of this committee is verification of macro problems and also for HSE in the company , and presenting of procedures for upgrading and quality improving and also for HSE , and resultant of performance after discussing in reviewing management meetings, will be converted to the macro-quality decision making &also for HSE.

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1.6.2. Quality Division:

Duty explanation:

- Preservation of quality management system consists of determination and up-to-dating of process and their indexes
- Editing and document reviewing & documentation of integrated management system.
- Internal auditing & site auditing & corporation in the third-party auditing & pursuing of nonconformity elimination.
- Verification & analysis of polls resultant from customers.
- Identification & authentication of improved actions related to quality of services & project management process & description
- resolving of nonconformities
- Verification & analysis of customer surveys
- Identification of improved actions related with services quality & process of project management description of the quality & definition Objectives for each project.
- Verification & decision related to training course were held and site persons who are needed to training relation to quality management district & project

Objectives of quantitative performance:

- increasing of owner's satisfaction levels
- Success in holding the validity of management system certificate -
- Realization of project- improved quantitative goals
- Vanish or reduce the numbers of client complaints

Quality in GNEC is based on:

According to Integrated management system policy, GNEC is able to serve complete engineering services & with Quality for all stage of projects of owners- party contract in the direction of organizational mission, The Company believes that responsive to all owners that use the engineering management system of G.N.E.C consists of:

1. Quality management system designing
2. Customer survey and analysis of customers' opinion
3. Process management (process identification & documentation)
4. Monitoring System and analysis of operation. (Internal auditing, third- party auditing, indexes, quality goals, Management reviewing)
5. Staff survey (ESM)
6. Complaints handling
7. Education and training

Verifying Indexes of Quality for which are Monitored Annually, Consist Of:

Per Capita – professional training, Average Days of Working on Documents, Number of editing of Drawings, the ratio of consumables for each staff in a month & Computer Extended Network.

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1.6.3. HSE Division:

Description of Services:

- Assessment of Professional Hazards
- Participation in Instructions and HSE Procedures preparation for different departments.
- Evaluation of HSE requirements adherence in Site and Head Office in Tehran.
- Involvement in Evaluation of practicing, internal and external auditing in relation to HSE requirements.
- Verification, of decisions in relation to non-conformities & related issues of HSE requirements.
- Verification of decisions about improving the HSE level for beneficiaries.
- Analysis of the results from HSE monitoring, as well as annual examination of pollutants and so on.

HSE in GNEC

GNEC along with similar companies in 2007 has started to use ISO 14001 and OHSAS 18001 With establishing of creative – cultural context and with a new vision and systematic in line of sustained development has stood and by using of efficient-educational system, prominent organization and periodical auditing and evaluating.

with the sustain- improved approach, minimized undesirable effect of industry in personals & environment also such an improvement of health care from inserting of management – controlled procedures and executive engineering in all levels of company was established.

HSE management system of GNEC consists of:

- Planning of HSE management system.
- Operation control.
- Work medicine & health care.
- measurement & performance monitoring
- Education.
- Monitoring of contractors by HSE.
- superior supervision services & HSE – site monitoring

The annual indexes that will be verified by HSE unit consists of:

Environmental index - (conformity coefficient of environment) – crimes times and environmental complaints, accident – reputation coefficient, (accident – intensity coefficient), professional hazardous factors – control coefficient development percent, work medicine – (examination times), (heath – conformity coefficient)

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Service description& options

- Identification & evaluation of job hazards
- Analysis of HSE incidents & definition of recurrence prevention strategies
- Provide a report of HSE requirements observation
- participate in the implementation of evaluations & audits in HSE
- Consideration and decision about non-compliances and corrective actions in HSE
- Consideration & decision about trainings held and sites in need of training about HSE
- Consideration & decision about HSE promotion level for beneficiaries
- Analysis of HSE monitoring results such as periodic examinations, assessment of pollutants and so on

Quantitative goals:

- Committee performance
- Reduction of accidents
- Reduction of consequences caused by contractors' accidents
- Increase client satisfaction in HSE field

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1.7. International Certificates

MTIC INTERCERT

CERTIFICATE

CERTIFICATE Nr. 18-Q-1002691-TIC

WE HEREBY CERTIFY THAT THE QUALITY MANAGEMENT SYSTEM OPERATED BY

Ghods Niroo Engineering Company
No. 82, After Sohraverdi Intersection, Ostad Motaheri Ave.,
Tehran, Iran

IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD

DIN EN ISO 9001:2015

THIS CERTIFICATE IS VALID FOR THE FOLLOWING ACTIVITIES

Providing engineering, engineering consultancy, economic and technical studies, managing of contract and project management services in power generation, power transmission and distribution, power substation, hydro structures, oil, gas and petrochemical and HSE (Health and Safety and environmental) and energy management

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Bonn 17.11.2021 Eng. K. Lindenblatt
InterCert Certification Body

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www.mtic-group.org

CERTIFICATE · CERTIFICATO · ZERTIFIKAT · SERTİFİKA · CERTIFICADO · گواهینامه · ΠΙΣΤΟΠΟΙΗΤ

MTIC INTERCERT

CERTIFICATE

CERTIFICATE Nr. 18-E-1002691-TIC

WE HEREBY CERTIFY THAT THE ENVIRONMENT MANAGEMENT SYSTEM OPERATED BY

Ghods Niroo Engineering Company
No. 82, After Sohraverdi Intersection, Ostad Motaheri Ave.,
Tehran, Iran

IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD

DIN EN ISO 14001:2015

THIS CERTIFICATE IS VALID FOR THE FOLLOWING ACTIVITIES

Providing engineering, engineering consultancy, economic and technical studies, managing of contract and project management services in power generation, power transmission and distribution, power substation, hydro structures, oil, gas and petrochemical and HSE (Health and Safety and environmental) and energy management

AUDIT REPORT Nr. RC-1121-QEOA-MTIC-MS-1002691-18

First issue date 17.11.2021 Revision date 17.11.2021 Expiry date 16.11.2024

Bonn 17.11.2021 Eng. K. Lindenblatt
InterCert Certification Body

InterCert GmbH – Group of MTIC · Am Bonner Bogen 2 · 53227 Bonn GERMANY
www.mtic-group.org

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MTIC INTERCERT

CERTIFICATE

CERTIFICATE Nr. 18-O-1002691-TIC

WE HEREBY CERTIFY THAT THE OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM OPERATED BY

Ghods Niroo Engineering Company
No. 82, After Sohraverdi Intersection, Ostad Motaheri Ave.,
Tehran, Iran

IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD

DIN ISO 45001:2018

THIS CERTIFICATE IS VALID FOR THE FOLLOWING ACTIVITIES

Providing engineering, engineering consultancy, economic and technical studies, managing of contract and project management services in power generation, power transmission and distribution, power substation, hydro structures, oil, gas and petrochemical and HSE (Health and Safety and environmental) and energy management

AUDIT REPORT Nr. RC-1121-QEOA-MTIC-MS-1002691-18

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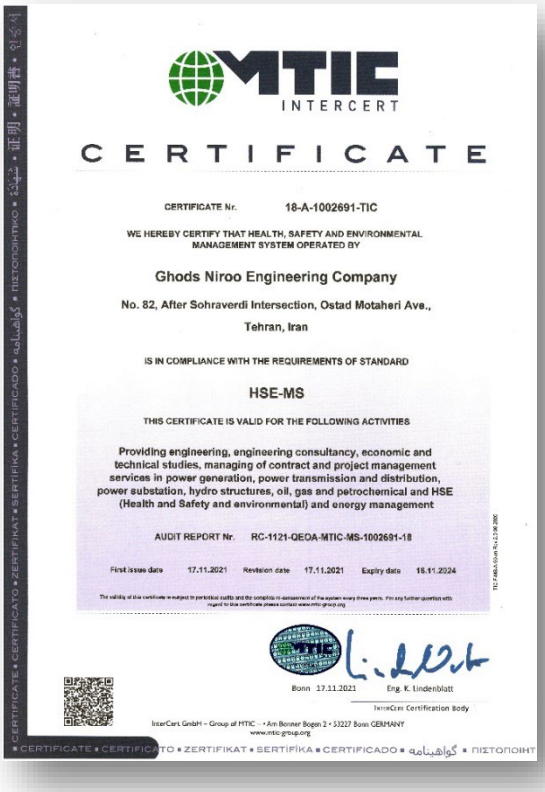

MTIC INTERCERT

CERTIFICATE

CERTIFICATE Nr. 18-A-1002691-TIC

WE HEREBY CERTIFY THAT HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEM OPERATED BY

Ghods Niroo Engineering Company
No. 82, After Sohraverdi Intersection, Ostad Motaheri Ave.,
Tehran, Iran

IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD

HSE-MS

THIS CERTIFICATE IS VALID FOR THE FOLLOWING ACTIVITIES

Providing engineering, engineering consultancy, economic and technical studies, managing of contract and project management services in power generation, power transmission and distribution, power substation, hydro structures, oil, gas and petrochemical and HSE (Health and Safety and environmental) and energy management

AUDIT REPORT Nr. RC-1121-QEOA-MTIC-MS-1002691-18

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No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

ROYALCERT INTERNATIONAL REGISTRARS

CERTIFICATE

Certification No : 05120/GHOS0D
Initial Certification Date : 25.02.2019
Issue Date : 25.02.2019
Expiration Date : 24.02.2020
Revision Date / No : 25.02.2019/ 00

RoyalCert International Registrars, certifies that the management system of the organization has been assessed and found to be in accordance with the requirements of the related standard.

ISO 50001:2011

Ghods Niroo Engineering Company

No. 82, after Sohrevardi str, Ostad Motahari Ave, Tehran, Iran

Scope: *Providing engineering, engineering consultancy, economic and technical studies, management of contract and project management services in power generation, power transmission and distribution, power substation, hydro structure, oil, and gas and petrochemical and enviromental and energy managment*

Operation Manager
Carolin Höfner

IAF DAkkS Deutsche Akkreditierungsstelle D-ZM-18380-01-00

4★

RECOGNISED FOR EXCELLENCE

EFQM

is awarded to

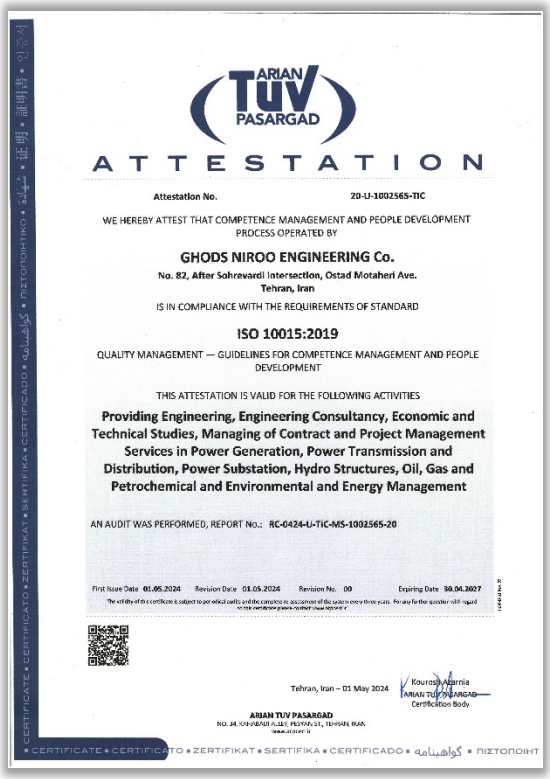
GHODSNIROO ENGINEERING COMPANY

July 2008

Chris Lebeer,
CEO of EFQM

Issued by EFQM

Certificate number: R4E20086324117



ARIAN TUV PASARGAD

ATTESTATION

Attestation No. 20-LI-1002565-TIC

WE HEREBY ATTEST THAT COMPETENCE MANAGEMENT AND PEOPLE DEVELOPMENT PROCESS OPERATED BY

GHODS NIROO ENGINEERING Co.
No. 82, After Sohrevardi Intersection, Ostad Motaheri Ave.
Tehran, Iran

IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD

ISO 10015:2019

QUALITY MANAGEMENT — GUIDELINES FOR COMPETENCE MANAGEMENT AND PEOPLE DEVELOPMENT

THIS ATTESTATION IS VALID FOR THE FOLLOWING ACTIVITIES

Providing Engineering, Engineering Consultancy, Economic and Technical Studies, Managing of Contract and Project Management Services in Power Generation, Power Transmission and Distribution, Power Substation, Hydro Structures, Oil, Gas and Petrochemical and Environmental and Energy Management

AN AUDIT WAS PERFORMED, REPORT No.: RC-0424-LI-TIC-MS-1002565-20

First Issue Date 01.05.2024 Revision Date 01.05.2024 Revision No. 00 Expiring Date 30.04.2027

Tehran, Iran – 01 May 2024

Kourosh Alamnia
ARIAN TUV PASARGAD
Certification Body

ARIAN TUV PASARGAD

ARIAN TUV PASARGAD

ATTESTATION

Attestation No. 20-QS-1002565-TIC

WE HEREBY ATTEST THAT PROJECT MANAGEMENT PROCESS OPERATED BY

GHODS NIROO ENGINEERING Co.
No. 82, After Sohrevardi Intersection, Ostad Motaheri Ave.
Tehran, Iran

IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD

ISO 10006:2017

QUALITY MANAGEMENT — GUIDELINES FOR QUALITY MANAGEMENT IN PROJECTS

THIS ATTESTATION IS VALID FOR THE FOLLOWING ACTIVITIES

Providing Engineering, Engineering Consultancy, Economic and Technical Studies, Managing of Contract and Project Management Services in Power Generation, Power Transmission and Distribution, Power Substation, Hydro Structures, Oil, Gas and Petrochemical and Environmental and Energy Management

AN AUDIT WAS PERFORMED, REPORT No.: RC-0424-QS-TIC-MS-1002565-20

First Issue Date 01.05.2024 Revision Date 01.05.2024 Revision No. 00 Expiring Date 30.04.2027

Tehran, Iran – 01 May 2024

Kourosh Alamnia
ARIAN TUV PASARGAD
Certification Body

ARIAN TUV PASARGAD

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TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

1.8. Memberships

Iran - China Chamber of Commerce (ICCC)	Iran - France Chamber of Commerce (ICCC)	Iran - Armenia Chamber of Commerce (IACC)
Iran National Electrical Committee (INEC)	Iranian National Committee on Large Dams (IRCOLD)	Iranian Electrical and Electronics Engineers (IAEEE)
Banking and Credit Investment Consultant Center (BCICC)	Iranian Society of Mechanical Engineers (ISME)	Iran Electric Industry Syndicate
Iranian Institute of Welding(IIW)	Iranian National Committee of Irrigation and Drainage	Iranian Association for Energy Economics (IAEE)
Iran Water & Wastewater Association (IWWA)	Energy Efficiency Committee of Iran	Iranian Hydraulic Association (IHA)
Iran Concrete Institute (ICI)	National Energy Committee	Center of Bank Investment and Credit Consultants

No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

1.9. Years in Business (Company Registration Certificate)

آرش اندرودی مترجم رسمی زبان انگلیسی
عضو جامعه مترجمان رسمی ایران
تهران – استاد مطهری - تقاطع سهروردی - پلاک ۸۱
تلفن : ۸۸۴۱۲۲۷۷ – ۸۸۴۱۲۲۲۸ فاکس : ۸۸۴۱۲۲۱۱
Arash Androudi, Official English Translator
No. 81, Ostad Motahari Ave., ***Scholar Translation Bureau***
Tel: 88412228, 88412277, Fax: 88412211

جمهوری اسلامی ایران
قوه قضائیه - اداره مترجمین رسمی
شماره ۷۱۲۲۷۹ سی
ردیف دفتر ثبت

OFFICIAL TRANSLATION FROM PERSIAN

Extracted from Page 44, Official Gazette No. 11171 dated July 5,1983

NOTICE OF ESTABLISHMENT OF COMPANY

NO.: 7551
DATE: June 23,1983

The summary of declaration and articles of association of **GHODS NIROO CONSULTING ENGINEERS COMPANY (PRIVATE JOINT STOCK)** registered under No. 48203 on June 22,1983 and signed on June 23, 1983, is advertised in the official gazette and Kayhan widely circulated newspaper for public information:

1- COMPANY OBJECT: engaging in consultaion, planning, programming, engineering cost estimation, study and research and technical surveys and economic feasibility and assessment of plans, surveying, preparing maps and schemes, monitoring, managing and co-operating in development projects including but not limited to A- all types of electricity generating power stations (heat engine plants, hydroelectric stations) B- Transfer and distribution system C- studying electricity networks systems and exploitation operations and its development D- energy network and system E- Management of Plans Operations

(2) DURATION OF THE COMPANY: From June 22,1983 for an unlimited period.

(3) HEAD OFFICE OF THE COMPANY: Tehran, Ostad Motahari Ave, after Sohrevardi Crossing, No.96-98 , postal code : 15664.

(4) COMPANY CAPITAL: The sum of 1,000,000 Rials divided into the 100 shares with par value of 10,000 Rials each, of which the sum of 400,000 Rials has been paid according to certificate No. 620107 dated May 7,1983 of Bank Tejarat, Sohrevardi Branch, to current account No. 228-17-817.

(5) COMPANY INITIAL DIRECTORS:

MR. HASSAN SAFARI SHABESTARI, was selected Chairman of the Board of Directors and Managing Director, **MR. ABDOLLAH HAJI RASOULIHA** and **MR. SEYED MOHAMMAD REZA TAHER KHORRAMABADI,** were selected the principal members of the board of directors, and **MR. AHMAD AHRABI,** was selected alternate member of the board of director.

All documents and negotiable instruments are valid underthe joint signatures of managing director and one of the members of the board of directors and /or the alternate member of the board of directors.

(6) POWERS OF MANAGING DIRECTOR: MR. HASSAN SAFARI SHABESTARI, was selected managing director and his powers are according to the Article of Association.

(7) MAIN AND ALTERNATE INSPECTORS: Mr. Ali Kakisa was elected principal inspector and Mr. Seifollah Oliaei was elected as alternate inspector of the company respectively.

Signed & Sealed
TEHRAN DEPARTMENT OF REGISTRATION OF COMPANIES AND NON-COMMERCIAL INSTITUTIONS

TRUE TRANSLATION CERTIFIED
Sept. 29, 2013 /oga.ghodsniroo1

Department of Official Translations Affairs of the Judiciary of the Islamic Republic of Iran
Only the authenticity of the seal and signature of the Official Translator is certified. This certification does not include confirmation of the accuracy of the translation and the authenticity of the translated document.
Department of Official Translators' Affairs

No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

1.10. Notice of Changes (Company Name and Scope of Work)

رویا چرخ تابیان
مترجم رسمی زبان انگلیسی شماره پروانه:۱۰۰۰ عضو جامعه مترجمان رسمی ایران
تهران، خ سهروردی، تقاطع خ مطهری، پلاک ۲۷۳، طبقه ۳، واحد ۱۴
تلفن: ۴۸ ۱۶ ۴۵ ۸۸ – ۵۲ ۸۰ ۴۴ ۸۸

ROYA CHARKHTABIAN
Official English Translator to the Judiciary License No. 1000
Member of Iranian Association of Official Translators
Unit 14, 3rd Floor, No 273, Intersection of Sohrevardi St and Motaharri Ave.
Tel.: (+9821) 88 44 80 52 - 88 45 16 48

شماره ۲۲۸۶۲۲ سری ح

ردیف دفتر ثبت

جمهوری اسلامی ایران
قوه قضائیه ـ اداره مترجمین رسمی

Official Translation

Page: 10 *Date*: 31 October 2007 *Ref.*: 18255

Iranian Official Gazette

Ref.: 32T/26763 *Date*: 17 October 2007

Notice of Changes
Ghodsniroo Consulting Engineers Company, Under Reg. No. 48203

On the strength of minutes of extraordinary general meeting of the aforesaid company, held on 23 July 2007, subject-matter of the company changed as follows:

1) Rendering all services including:
   - Study, engineering and consultation, Engineering, procurement and construction, portfolio and project management
   - Project execution in manners of engineering (E), engineering and procurement (EP) and Engineering, procurement and construction (EPC)
   - Project management and management of contract
   - Performing all authorized commercial activities,
   - Investment
   - Information technology and system management

for phases of planning, execution, commissioning and test, refurbishment, maintenance and operation in the following cases:

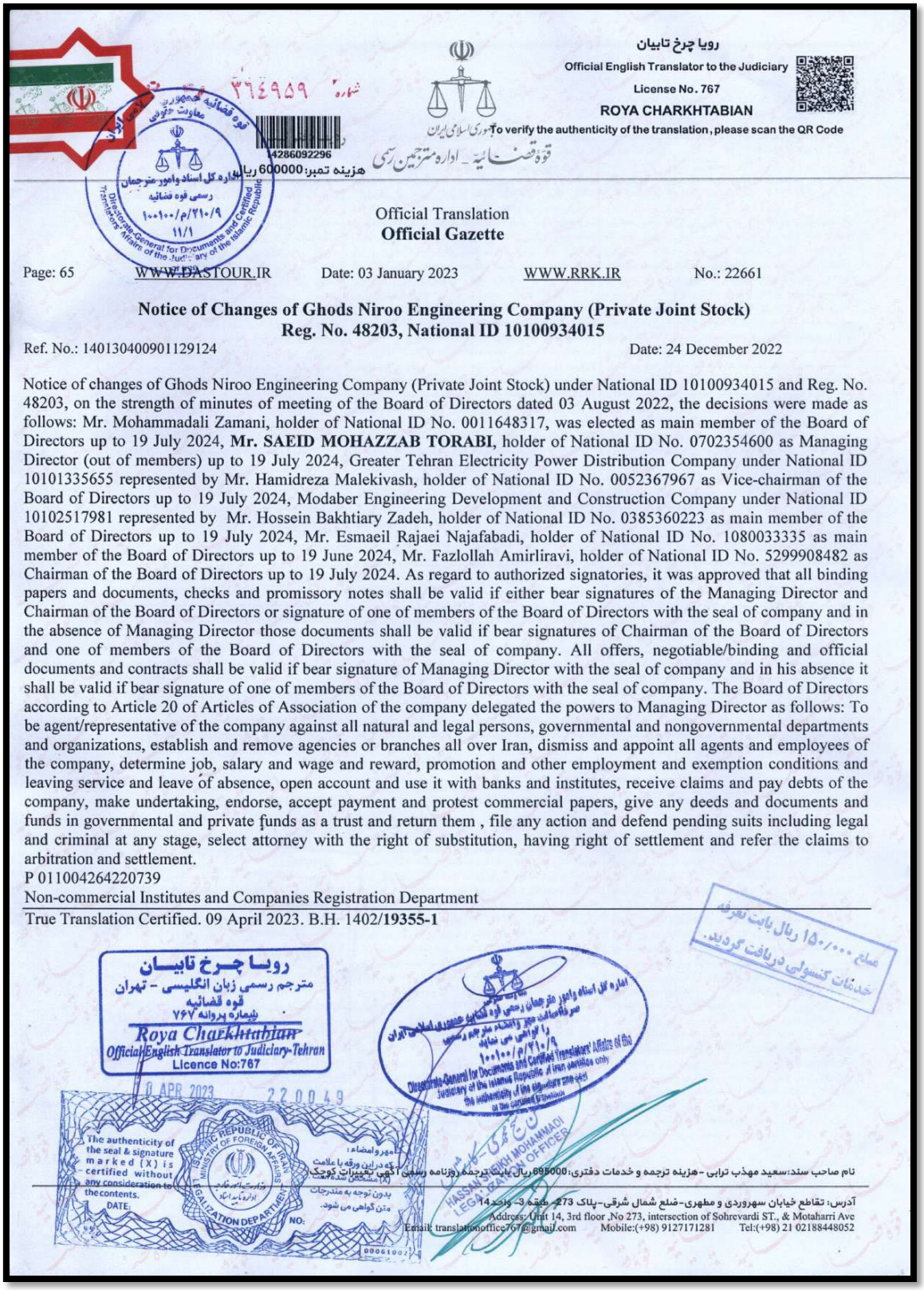
   A) Power plants (thermal–Hydro)
   B) Substation, transmission and distribution network of electricity and telecommunications
   C) Water resources, water supply, irrigation and drainage of water and wastewater, treatment plants, water transmission lines and subsidiary
   D) Renewable energies
   E) Transmission lines, stations and equipment of oil, gas and petrochemicals
   F) Safety and environmental management
   G) Buildings, road, and airport

2) Other services including scientific and Research, laboratory, and services related to power, water and energy industry and other industries.
3) Marginal works in relation with the aforesaid subjects; including surveying, geology and etc.
4) Publication of bulletin and scientific books in relation with fields of company's activity.
5) Preparation of mechanized systems of computer networks and information, including feasibility, analysis, programming, installing and launching integrated systems or applicable separate systems, rendering consultation services in all stages related to informatic works, rendering services for testing software and hardware in complete manner, and designing and launching computer and information networks and all relevant services
6) Supplying of any kind of equipment and needed apparatuses related to the aforesaid services while observing the relevant regulations.

رویا چرخ تابیان
مترجم رسمی زبان انگلیسی - تهران
قوه قضائیه
شماره پروانه ۱۰۰۰
Roya Charkhtabian
Official English Translator to the Judiciary-Tehran
Licence No:1000

No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

1.11. Notice of Changes (Legal Signature)



رویا چرخ تابیان
Official English Translator to the Judiciary
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Official Translation
Official Gazette

Page: 65 WWW.DASTOUR.IR Date: 03 January 2023 WWW.RRK.IR No.: 22661

Notice of Changes of Ghods Niroo Engineering Company (Private Joint Stock)
Reg. No. 48203, National ID 10100934015

Ref. No.: 140130400901129124 Date: 24 December 2022

Notice of changes of Ghods Niroo Engineering Company (Private Joint Stock) under National ID 10100934015 and Reg. No. 48203, on the strength of minutes of meeting of the Board of Directors dated 03 August 2022, the decisions were made as follows: Mr. Mohammadali Zamani, holder of National ID No. 0011648317, was elected as main member of the Board of Directors up to 19 July 2024, **Mr. SAEID MOHAZZAB TORABI**, holder of National ID No. 0702354600 as Managing Director (out of members) up to 19 July 2024, Greater Tehran Electricity Power Distribution Company under National ID 10101335655 represented by Mr. Hamidreza Malekivash, holder of National ID No. 0052367967 as Vice-chairman of the Board of Directors up to 19 July 2024, Modaber Engineering Development and Construction Company under National ID 10102517981 represented by Mr. Hossein Bakhtiary Zadeh, holder of National ID No. 0385360223 as main member of the Board of Directors up to 19 July 2024, Mr. Esmaeil Rajaei Najafabadi, holder of National ID No. 1080033335 as main member of the Board of Directors up to 19 June 2024, Mr. Fazlollah Amirliravi, holder of National ID No. 5299908482 as Chairman of the Board of Directors up to 19 July 2024. As regard to authorized signatories, it was approved that all binding papers and documents, checks and promissory notes shall be valid if either bear signatures of the Managing Director and Chairman of the Board of Directors or signature of one of members of the Board of Directors with the seal of company and in the absence of Managing Director those documents shall be valid if bear signatures of Chairman of the Board of Directors and one of members of the Board of Directors with the seal of company. All offers, negotiable/binding and official documents and contracts shall be valid if bear signature of Managing Director with the seal of company and in his absence it shall be valid if bear signature of one of members of the Board of Directors with the seal of company. The Board of Directors according to Article 20 of Articles of Association of the company delegated the powers to Managing Director as follows: To be agent/representative of the company against all natural and legal persons, governmental and nongovernmental departments and organizations, establish and remove agencies or branches all over Iran, dismiss and appoint all agents and employees of the company, determine job, salary and wage and reward, promotion and other employment and exemption conditions and leaving service and leave of absence, open account and use it with banks and institutes, receive claims and pay debts of the company, make undertaking, endorse, accept payment and protest commercial papers, give any deeds and documents and funds in governmental and private funds as a trust and return them , file any action and defend pending suits including legal and criminal at any stage, select attorney with the right of substitution, having right of settlement and refer the claims to arbitration and settlement.

P 011004264220739

Non-commercial Institutes and Companies Registration Department

True Translation Certified. 09 April 2023. B.H. 1402/**19355-1**

رویا چرخ تابیان
مترجم رسمی زبان انگلیسی - تهران
قوه قضائیه
بشماره پروانه ۷۶۷
Roya Charkhtabian
Official English Translator to Judiciary-Tehran
Licence No:767

The authenticity of the seal & signature marked (X) is certified without any consideration to the contents.

نام صاحب سند:سعید مهذب ترابی -هزینه ترجمه و خدمات دفتری:695000ریال بابت ترجمه روزنامه رسمی ۱۱صفحه

آدرس: تقاطع خیابان سهروردی و مطهری-ضلع شمال شرقی-پلاک 273، طبقه 3- واحد14
Address: Unit 14, 3rd floor ,No 273, intersection of Sohrevardi ST., & Motaharri Ave
Email: translationoffice767@gmail.com Mobile:(+98) 9127171281 Tel:(+98) 21 02188448052

No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

1.12. Consulting Services Competency Certificate

رویا چرخ تابیان
Official English Translator to the Judiciary
License No. 767
ROYA CHARKHTABIAN
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شماره ۳۱۹۴۷۹
ردیف 833492044979
هزینه تمبر: 800000 ریال

Official Translation
Emblem
Islamic Republic of Iran
The Presidency
Planning and Budget Organization

Ref.: 618195
Date: 06 February 2024

Consulting Services Competency Certificate

Dear Mr. SAEID MOHAZZABTORABI
Honorable Managing Director of Ghods Niroo Engineering Company
Reg. No.: 48203

On the strength of approval No. H28437T/20637 dated 13 July 2004, passed by the Cabinet, and by virtue of meeting necessary conditions and confirmation of the aforementioned company's competency in comprehensive system of determination of competency of executive technical system agents, hereby competency of that company regarding performing consulting services as of date of issuance of this certificate up to end of evaluation period maximum until 20 January 2028 is declared.

Company National ID: 10100934015
It is advisable to refer to database http://sajar.mporg.ir for details of the issued certificate.

The company is bound to observe the Tenders Conduction Act subject of Notification No. 130890 dated 05 February 2005 issued by Speaker of Islamic Consultative Assembly, the relevant executive bylaws and the authorized work capacity upon assignment of a task to the company. In addition, it is required to observe circular No. 1401/73039 dated 11 May 2022 subject of management of conflict of interest and prohibition of simultaneous presence of the contractor, plan management units and/or consulting engineers.

[Signed]
Authorized Signature of Head of Executive Technical System, Consultants and Contractors Affairs, Mr. Seyedjavad Ghanefar

- Any changes in the company pillars, shares and information of the persons obtaining points for the company (managing director, board of directors and other staffs obtaining points) should be registered at http://sajat.mporg.ir not later than three months.
- Any new contract, at most within three months after the contract is drawn up, and new statements upon confirmation of employer should be registered in SAJAT system so that their points be calculated in the next competency determination and for making the having capacity.

In case of any discrepancy between the premises stipulated herein with the data on http://sajar.mporg.ir information existing in database shall be considered as original.

رویا چرخ تابیان
مترجم رسمی زبان انگلیسی - تهران
قوه قضائیه
شماره پروانه ۷۶۷
Roya Charkhtabian
Official English Translator to Judiciary-Tehran
Licence No:767

نام صاحب سند:سعید مهذب ترابی -هزینه ترجمه و خدمات دفتری: 2362500 ریال بابت ترجمه گواهینامه صلاحیت پیمانکاری

آدرس: تقاطع خیابان سهروردی و مطهری-ضلع شمال شرقی-پلاک 273- طبقه 3- واحد 14
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Email: translationoffice767@gmail.com Mobile:(+98) 9127171281 Tel:(+98) 021 02188448052

No. 82, Ostad Motahari AVE. Tehran 1566775353 - IRAN
TEL: (+98 21) 88430454 - 82404000 , FAX:(+98 21) 88411704 - 88427005
Email: info@ghods-niroo.com , www.ghods-niroo.com

1.13. GNEC Branches

C.1

TANZANIA

BRELA
BUSINESS REGISTRATIONS AND LICENSING AGENCY

Certificate of Compliance

with Section 435 of the Companies Act, 2002

No: 166703581

I HEREBY CERTIFY THAT

GHODS NIROO ENGINEERING COMPANY (GNEC)

which is incorporated in **IRAN** has this day complied with the provisions of Section 435 of the Companies Act, 2002.

GIVEN under my hand at Dar es Salaam this **5th** day of **JULY TWO THOUSAND AND TWENTY THREE**.

REGISTRAR OF COMPANIES TANZANIA

PRINC ASST. REGISTRAR OF COMPANIES

Tanzania

GOVERNMENT OF DUBAI

حكومة دبي

DUBAI
للاقتصاد و السياحة
Economy and Tourism

UAE

Commercial License

Certificate of Compliance

No: 1861168

THIS IS TO CERTIFY THAT

GNEC For Management Consultancies Co L. L. C

Complied with the provisions of main license NO. 1106518 and DCCI NO: 422699 and registered by department of economy and tourism of Government of Dubai

Given on 10/10/2022

Print Date 10/02/2023 23:08 تاريخ الطباعة Receipt No. 14835350 رقم الإيصال

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THE EMIRATES

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Email: info@ghods-niroo.com , www.ghods-niroo.com

F.2640

THE REPUBLIC OF UGANDA

THE COMPANIES ACT
(Section 253(1) of the Companies Act 2012

CERTIFICATE OF REGISTRATION

I CERTIFY that GHODSNIROO ENGINEERING CO. LIMITED

incorporated in ISLAMIC REPUBLIC OF IRAN

has this day been registered under section 253, Part VI of the Act

DATED at Kampala this 24TH JUNE, 20 15

KISAALU LEAH AGNES
ASST. *Registrar of Companies.*

Printed by Uganda Printing and Publishing Corporation

Uganda

THE REPUBLIC OF KENYA

No. **FC-NAMTZE**

CERTIFICATE OF COMPLIANCE

The Companies Act, 2015

I hereby **CERTIFY**, that

GHN ENGINEERING COMPANY

a Company incorporated in **IRAN**, has this day delivered to me for registration the documents in particulars specified in the Companies Act 2015

GIVEN under my hand at Nairobi this **6 JUN 2017 11:13 AM**

Registrar Of Companies

This is a system generated certificate. To validate this document send the word **BRS** to **21546**

Kenya

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